



## Treading Lightly 3rd Annual General Meeting (2021/22) - Minutes

Sunday 27 November 2022 - 2pm

TL Hub, Milton



Item	Description
	Acknowledgement of Country
1	<p><b>Welcome, Introductions and Apologies</b></p> <p><b>Apologies:</b> Simone Scott, Peter Thompson, Vicki Barclay, Andrea Reiss</p> <p><b>List of Attendees:</b> AnnMarie Wilson, Brigitte House, Dee Garrett, Jan Rasborsek, Jess Moore, Judy Fitzgerald, Jules Brooker, Liz Richards, Louise Cannon (current Secretary), Maddy Kemp, Melanie Louth (current Treasurer), Michael Ramsden, Miffy Stephen (current Vice President), Monica Mudge (current President), Rhian Macpherson, Sandy Aureli, Sheila Staples, Sienna Flynn, Sophie Gulliver, Tony Staples.</p>
2	<p><b>President's Report:</b></p> <p>See separate <u>attachment</u> for detailed report by Monica Mudge. A special 'achievements' slide show presentation was compiled by Miffy Stephen of the activities of the organisation over the last 12 months. You can view the video direct from You Tube: <a href="#">TL the story so far Oct21 Nov 22 final</a> and it will be on our website shortly at this link along with all news updates : <a href="https://tlinc.org.au/news/">https://tlinc.org.au/news/</a></p>
3	<p><b>Treasurer's Report:</b> See separate <u>attachment</u> for detailed report by Melanie Louth.</p>



4	<p><b>Acceptance of financial statements</b></p> <table border="1"> <tr> <td data-bbox="263 302 1029 392">Proposed resolution: That the financial statements for FY 2021/22 tabled at this AGM (and <u>attached</u>) be accepted.</td> <td data-bbox="1029 302 1181 392"></td> <td data-bbox="1181 302 1332 392"></td> <td data-bbox="1332 302 1441 392"></td> </tr> <tr> <td data-bbox="263 392 1029 481" style="text-align: right;">Moved:</td> <td data-bbox="1029 392 1181 481">Judy Fitzgerald</td> <td data-bbox="1181 392 1332 481" style="text-align: right;">Seconded:</td> <td data-bbox="1332 392 1441 481">Monica Mudge</td> </tr> <tr> <td data-bbox="263 481 1029 548" style="text-align: right;">Passed/Not passed</td> <td data-bbox="1029 481 1181 548">Passed</td> <td data-bbox="1181 481 1332 548"></td> <td data-bbox="1332 481 1441 548"></td> </tr> </table>	Proposed resolution: That the financial statements for FY 2021/22 tabled at this AGM (and <u>attached</u> ) be accepted.				Moved:	Judy Fitzgerald	Seconded:	Monica Mudge	Passed/Not passed	Passed		
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5	<p><b>Appointment of and questions to the auditor</b></p> <p>Proposed: Anne-Maree Sibley, Milton Accounting and Taxation</p> <table border="1"> <tr> <td data-bbox="263 638 1029 772">Proposed resolution: That the proposed accountant and auditor for the FY 2021/22 year be Anne-Maree Sibley, Milton Accounting and Taxation</td> <td data-bbox="1029 638 1181 772"></td> <td data-bbox="1181 638 1332 772"></td> <td data-bbox="1332 638 1441 772"></td> </tr> <tr> <td data-bbox="263 772 1029 862" style="text-align: right;">Moved:</td> <td data-bbox="1029 772 1181 862">Sandy Aureli</td> <td data-bbox="1181 772 1332 862" style="text-align: right;">Seconded:</td> <td data-bbox="1332 772 1441 862">Miffy Stephen</td> </tr> <tr> <td data-bbox="263 862 1029 929" style="text-align: right;">Passed/Not passed</td> <td data-bbox="1029 862 1181 929">Passed</td> <td data-bbox="1181 862 1332 929"></td> <td data-bbox="1332 862 1441 929"></td> </tr> </table>	Proposed resolution: That the proposed accountant and auditor for the FY 2021/22 year be Anne-Maree Sibley, Milton Accounting and Taxation				Moved:	Sandy Aureli	Seconded:	Miffy Stephen	Passed/Not passed	Passed		
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Passed/Not passed	Passed												
6	<p><b>Committee Roles and Organisation Structure</b></p> <p>The following Committee Member roles were presented by Miffy Stephens along with the key responsibilities and estimated time commitment / month.</p> <ol style="list-style-type: none"> <li>1. President (Executive Committee)</li> <li>2. Vice President (Executive Committee)</li> <li>3. Treasurer (Executive Committee)</li> <li>4. Governance and Minutes Secretary (Executive Committee)</li> <li>5. Communications Lead (NEW Executive Committee)</li> <li>6. Events Lead (NEW Executive Committee)</li> <li>7. Hub Manager</li> <li>8. Grants Lead</li> <li>9. Youth Lead</li> <li>10. Membership Lead</li> </ol> <p><b>Regenerative Development Officer (part time paid role)</b></p> <p>We are so lucky to have recently received a grant from FRRR to allow greater focus on setting our direction and strategy. The grant is for \$30,000, broken into phases and including a part time Regenerative Development Officer role and specialist support services (e.g. IT / legal advice) with outcomes expected within about 12 months. The Regenerative Model Project will help our organisation and our communities to grow. Specific outcomes which are targeted include:</p> <ul style="list-style-type: none"> <li>• Enable TL to become more efficient</li> <li>• To create ongoing time management strategies</li> <li>• To develop Succession Planning strategies</li> <li>• To generate a business plan for the next two years</li> <li>• To develop streamlined communications with other organisations</li> <li>• To develop a budget plan and strategy to identify funding sources to maintain our Community Hub</li> </ul>												



We have sought advice from an independent NFP advisory group regarding how to compliantly set this up, appoint and report on. The role is highly specific and unlikely to be able to be filled by anyone outside of our committee.

The RDO needs to be a person who has the trust of the stakeholders in our Community, someone who has been connecting with other organisations, schools, NGO's, and experience at not only starting environmental projects but seeing them through to fruition. Monica Mudge has put her hand up for the role and if anyone else is interested, please let us know after the meeting, and before 3rd Feb 2023.

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**All committee positions declared vacated and Election of Committee Members:**

Note 1: Committee Members must be over 18 and be a financial member of the association in order to vote.

Note 2: Core Executive Committee to be elected today (President, Vice President, Treasurer, Secretary), and other roles to be elected at next Committee Meeting in January 2023.

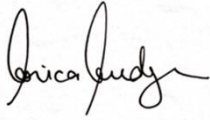
No.	Committee Member Nominee	Voted in By	Role requested / approved
1	Miffy Stephen	Jess Moore	Vice President - approved
2	Melanie Louth	Louise Cannon	Membership Lead - requested
3	Louise Cannon	Judy Fitzgerald	Grants Officer - requested
4	Monica Mudge	Louise Cannon	President - approved
5	Judy Fitzgerald	Miffy Stephens	Events Lead - requested
6	Jan Rasborsek	Judy Fitzgerald	Secretary - approved
7	Ann-Marie Wilson	Louise Cannon	Youth Lead - requested
8	Michael Ramsden	Sandy Aureli	Treasurer - approved
9	Brigitte House	Louise Cannon	Hub Manager - requested
10	Liz Richards (Proposed)	Monica Mudge	Comms Lead - TBC

**Sub Committee Supporters - Nominees**

1	Jules Brooker	General Support
2	Rhian Macpherson	Events Support
3	Jess Moore	General Support
4	Maddy Kemp	General Support
5	Sienna Flynn	Youth Program Support
6	Sophie Gulliver	General Support
7	Andrea Reiss	General Support
8	Sandy Aureli	General Support



8	<p><b>Reminders:</b></p> <ul style="list-style-type: none"> <li>• Committee Meetings will be held every other month, alternating with Executive Meetings. This is subject to change with commitments of committee.</li> <li>• General Meetings of the membership will occur approximately every 6 months (AGM in Sept/Oct, GM in March/April) and meeting minutes will be issued to all membership.</li> </ul>
AOB	<p><b>Questions to incoming Committee</b></p> <p>None.</p>
	Meeting Close - 3:30pm

<b>Minute taker:</b>	Louise Cannon
<b>Approver Signed:</b>	
<b>Approver Name:</b>	Monica Mudge
<b>Date:</b>	15 January 2023

# 2021/2022 Treading Lightly AGM – President’s Report

## Acknowledgement of Country

Be still in where you are. Take a moment to be present to the place where we are gathering this afternoon. Ground yourself with your breath and sense your connection to the ground and the land we are meeting on, being the country of the Dhurga Language Group known as Yuin. Feel yourself, here, now, honouring the times past, present and into the future where the traditional owners were & are living, caring, thriving, and healing on this land. We hold in our thoughts the many generations of living beings - of wildlife and human life - that have inhabited this land before us; we acknowledge the culture and the values that continue to nurture and manage the land as they have done for tens of thousands of years. We acknowledge the legacy they have left and the strengths and wisdom they have carried and used to care for this land and their community and continue to do so to this day, and we hope the work we do here at Treading Lightly Inc. supports First Nations people, country, and all living things to thrive and be heard.

**Please note this is an abbreviated version of the Presidents report given at our Annual General Meeting. The full audio recording is available on request and the link below is a video of the presentation which accompanied the verbal report.**

[TL the story so far Oct21 Nov 22 final \(https://youtu.be/6ab1fUd5Rcg\)](https://youtu.be/6ab1fUd5Rcg)

## The TL Inc. Story for 2021-2022

It has been a busy year at Treading Lightly, despite the ongoing challenges around Covid and volunteer burnout that many organisations have suffered due to environmental and global impacts. I am very proud to say we have continued to thrive regardless and achieved many of the outcomes, and then some, that we had hoped for since our last AGM.

Underpinning all that we aim to do is the **Combined Environmental Statement** that we developed and officially launched. Treading Lightly was involved in bringing a cohort of like-minded organisations from Southern Shoalhaven together to workshop a set of key value statements that were important to all of us as a direct response to the felt lack of urgency and attention around our natural environment pre and post the 2019/2020 Bushfires. These organisations included Treading Lightly Inc, National Parks Association, Ulladulla Aboriginal Local Lands Council, Brooman State Forest Conservation Group, Manyana Matters, Milton Rural Landcare, South Pacific Heathland Reserve Group, Ulladulla & Districts Garden Club, Big Nature Adventures.

Working together, these groups developed the ‘Combined Environmental Statement’ with the goal of communicating and putting this into action amongst varying stakeholders within our Southern Shoalhaven community:

***We stand united in advocating for a healthy natural environment that underpins all life, our individual and community wellbeing, our economy, and our future.***

The five key action points of the Statement are as follows:

**Call for** responsible environmental decisions.

**Embed** Aboriginal knowledge and practices.

**Collaborate** to educate and inspire.

**Build** strong community engagement.

**Protect** the biodiversity of our land and our oceans & waterways.

We aim to use this set of calls to action as a way of evaluating what is truly important to a regenerative, thriving future for all, and to underpin all we do here at Treading Lightly Inc.

Big thanks go out to Fiona Stewart and Brigitte Nairn who helped lead the initial symposium and to Sandy Aureli who worked closely with myself, Fiona & Brigitte to narrow down the final Statement before having it unitedly approved by all organisations involved. And to Miffy Stephen (our Vice President) and to graphic artist Clare Moore who worked hard to develop the beautifully succinct final poster.

We can’t wait for you to see this statement in action, so we will do our best to run through just some of the activities undertaken in the past year that fall under each category so you can get a feel and ignite your creative juices.

### **1) Embed** Aboriginal knowledge and practices.

- ~ Introduction to Cultural Burning film and how Treading Lightly became involved and how the film has been used since its production. Our where-to from here is the hope to expand on education; it has been a big learning curve in terms of how we continue moving forward with making sure First Nations People are given the head of the table when making any decisions, both with this film and any additional workshops, training, collaborations.
- ~ We held a half-day Cultural Training workshop in the TL Inc. Hub for our committee as a commitment to unlearning and re-learning how and why building strong alliances and advocacy for First Nations People, Country & Practices should be at the forefront of everything we do.

### **2) Call for** responsible environmental decisions.

- ~ We actively and creatively advocated for the protection of Lot 59 Seascape Close (Garrads Lane Reserve) Narrawallee through campaigning, education and connecting community to this very important biodiversity corridor that is marked for residential, medium density housing development. One of the key things we did was work with local knowledge to develop an educational and interactive ‘Treasure Hunt’ that invited people to look at this site through the lens of members of the community with lots of positive feedback and a successful opportunity to encourage people to discover how they might FEEL about the potential risk to this site. Feedback from community and families as well as tourists. For now, we are happy to say that

development has been paused for this site, however it’s not yet off the table. We have been working closely with SCC, NPA & National Parks & Wildlife, attempting on several occasions to meet with Shelley Hancock (Local MP) to push for this land to be purchased by State Government and SCC to be preserved as a Biodiversity Protection Zone and possibly as a site that can be used for carbon offsetting when the upcoming bypass swings into action. Watch this space.

- ~ We continue to support and advocate for the transition away from native forest logging in the Brooman State Forest, by working with communities and potentially working on projects that support their efforts. We have recently recorded a podcast with two local residents, young local Brooman Activist Takesa Frank, and MP Justin Field. You can find out more about why this is important by taking a listen to this informative podcast.
- ~ We also advocated and campaigned to support Surfrider organisation to stop the proposed Petrol Exploration Permit 11 (PEP11) to drill for oil and gas off the coast of Manly and Newcastle earlier this year. We are proud to say this was a very successful campaign with the licence finally being rejected by NOPTA on the 4<sup>th</sup> April 2022.

### **3) Protect** the biodiversity of our land and our oceans & waterways.

- ~ We continue to advocate, educate, and campaign for the protection of the Batemans Marine Park (and the Jervis Bay Marine Park) by way of collaboration and support for and with the Nature Coast Marine Group and the Australian Marine Conservation Group. This year we were active in sharing some important surveys that the government very quietly released to show they were getting community feedback. This was a convoluted process, however we aimed to make it as easy as possible for people to contribute and participate. We are now in the planning stages of supporting the HANDS OFF OUR PARKS campaign, supporting a call to action to Save Our Sanctuaries (more, not less). This is the first time NGOs, Community groups, tourism operators and scientists will be joining forces to save important habitat and thriving biodiversity hotspots, particularly coming up to the next state election. Watch this space.
- ~ We continue to support the Shoalhaven Coastal Management Plan through engagement and consultation and an ongoing role (as President of TL Inc.) on the Southern Coastal Management Program Advisory Committee. This is a local Shoalhaven initiative run by SCC and consists of an elected working committee from various local cohorts that are working together, along with environmental scientists / planners etc in the best interest of community, environment, and economy to preserve our coastlines and reduce degradation and erosion into the future.

### **4) Collaborate** to educate and inspire.

- ~ We again continue to work in collaboration with Nature Mapr to promote citizen science programs that aim to collect data that is constantly being used to protect species and habitat.
- ~ We will also be formalising our Habitat for Wildlife Licence for the whole of the Shoalhaven and hope to introduce some very exciting programs that the whole community can be involved in relating to creating a regenerative habitat zone for wildlife as well as Citizen Science programs. Again, watch this space!

- ~ We are excited to finally be back delivering our Schools Education Programs in collaboration with Take 3 for the Sea around litter and waste reduction, which is at the roots and foundation of where TL started. It has been wonderful to be back and engaging in this space and mentoring some young up-and-coming youth to give these presentations to their peers, because as we know ‘kids learn from kids’.
- ~ We launched our TL Youth Program (aptly named The TL Inc. Re-Generation), which is a grant funded collaboration with FRRR & The Snow Foundation. Our first mission was to take them on their first immersion in nature being a freediving experience in Jervis Bay, in collaboration with Woebegone Freedive, and funded through a SCC Youth Grant Program. This was a FANTASTIC day that enabled the youth to be fully immersed in the underwater world and witness just how important our marine parks are, as well as being an opportunity for effective and inspirational team building and creativity regarding some up-coming projects. We are really excited to see how these young people embrace the opportunity for autonomy in this space of Active Hope for their future and what they will bring to the community.
- ~ We collaborated with SCC to take 26 members/people from our community up to the West Nowra Waste Depot for a ‘Tip Tour’. Again, this was a hugely successful day with lots of inspiration to ‘do better’ in terms of managing our waste into the future.

**5) Build strong community engagement.**

- ~ We held our hybrid Conversation Series (online & in the Hub) that saw some wonderful collaborations between Shoalhaven City Council, local solar providers, food waste experts and so much more. The conversation series covered topics such as Recycling, Composting & Solar Power. These were a HUGE hit in our community with the average amount of online participants at each session sitting at around 50 people, which was a tall order in a time of online workshop saturation. We continue to get feedback from these important conversations and hope to offer more in 2023.
- ~ Additionally, we continue to deliver on our Podcast series to build strong community engagement (thanks to Dean Howcroft). We are now up to 38 quality episodes that continue to receive wonderful feedback. Again, we hope to continue to grow this important channel for community engagement and education into 2023.
- ~ We re-opened the doors to the hub with some workshops, including four mushroom-growing workshops, two beeswax wrap making workshops, two weaving workshops (now running monthly as the DreamWeavers group) & loads more.
- ~ We have committed to supporting various organisations by opening the hub up for hire/use so they can strengthen their organisations and work towards collaborating on larger projects/objectives in a safe, comfortable, and creative environment.
- ~ We developed our Treading Lightly WasteWise Events project and our collaboration with Damion from Little Forest Farm (interest from local businesses, organisations, SCC etc) to reduce waste at events and regenerate our soils through a community composting program lead by Damion. So far, we have diverted literal truckloads of waste from the environment, including waste from the Our Town Music festival (approx. 500 people), the Apex Beer Fest (approx. 700 people) and the Manyana Southerly Change Festival (approx. 1,000 people). We have developed some solid strategies through learning and will continue to do so.
- ~ Again, we continued our support for Clean Up Australia Day with a good contingency of volunteers showing up to Ulladulla Harbour on a horrific weather day to remove 17kgs of rubbish from the foreshore



## 2021/2022 Treading Lightly AGM – President’s Report

- ~ Treading Lightly Tidies kicked off and is growing – mostly run by our primary school age children, run for 1 hour only so that it’s bite-sized and achievable. Data is being collected in the form of weight, currently up to 200kg. Awesome work from our community and especially our inspirational young ones.
- ~ We officially became part of the Return & Earn Scheme which is going well with potential for growth.
- ~ We worked with multiple agencies to support Dora Rognvaldsdottir’s Harbour Sculpture with four workshops being held in the hub, lots of community engagement and the distribution of a significant amount of funds to complete the project, which now sits proudly, not to mention beautifully, at Ulladulla Harbour telling an important story of tragedy, human spirit, recovery, and hope.
- ~ We held our first annual Picnic for Nature that was a wonderful collaboration with many of the organisations involved in the Combined Environmental Statement and was a wonderful opportunity build strong community engagement, education, and inspiration around the natural environment. The day was a HUGE success, and we are looking forward to our next one in 2023.
- ~ We also took part in the Community expo hosted by the incredible team at Community Connect.
- ~ TLInc funded a community mural project, run and delivered by the Tabourie Rate Payers, which was a Bushfire Recovery project and an opportunity to celebrate the beautiful natural environment. This project was in collaboration with local artist Julie Sydenham who mentored one of the young residents to design and coordinate the painting of the mural at an open community day of celebration. It’s a beautiful mural and we were proud to support such a wonderful community initiative.
- ~ There were also Shoalhaven Arts collaboration / workshops with the Sage Caravan and Uncle Noel Butler, engaging with community as a post-bushfire healing initiative. Again, these were well attended by over 30 participants and included a wonderful healing smoking ceremony and creative art for healing and therapy.

As you can see it has been a busy year, with so much more I am sure we can add to the list. It would not have been possible without the passionate commitment of all of our incredibly hard-working committee, members, volunteers and community as a whole. Not to mention the ongoing support from FRRR and The Snow Foundation.

I now wish to acknowledge some committee that are stepping down from their executive roles today. Whilst we can celebrate today all the amazing things we have done, it’s also important to acknowledge the hard work, vicarious trauma, challenges, and commitment it has taken from our hard-working team. With that in mind it’s important to recognise when we need a rest, and I say rest because these committee members are not ‘leaving us’, they are just stepping down from some of the more demanding roles into some supportive ones. I want to take this opportunity to extend my deepest, heartfelt gratitude to all of you for the support, the hours, the sleepless nights, and the commitment you have SO GENEROUSLY given to TL over the years. I know you will continue to, but I hope when you hear/read this report you feel proud to have been such a huge part of something important. That goes for all the committee! THANK YOU.

Thank you to those attending today and those that sent their apologies. It is great to have you here to hear our story for 2022.

## 2021/2022 Treading Lightly AGM – President’s Report

We will be moving into 2023 with the intention to continue to deliver on all the above, but most importantly to regroup and move in the direction of building a truly ‘Regenerative’ model of being, doing and growing. This will include the introduction and appointment of our first paid position (thanks to FRRR & The Snow Foundation) of a Regenerative Development Officer Role (RDO) which is kind of like a CEO but way cooler. The aim will be to look at how we can leverage off what/who we have in our community, right now, to go one step further than being sustainable: to become truly REGENERATIVE. You will be seeing more on this as we move into 2023, but first we will be working on building a strategic plan, engaging with local community, including other organisations, businesses, government and non-government agencies etc to see how we can collaborate and build a vision for a bright future for all.

That’s it from me... for now. I’m looking forward to diving in to 2023 with our incoming committee. It’s going to be the year of powerful impact and positive change, I am sure.

Monica Mudge  
December 2022

**TREASUER'S REPORT**  
**COMPLIDED BY: MELANIE LOUTH**  
**AGM DATE: 27TH NOVEMBER 2022**

**REPORTING ON THE FINANCIAL YEAR 1/7/2021 TO 30/6/2022**

**INCOME:**

Our income was down this year, compared to the previous Financial Year. This is mainly due to less general donations for the period. However, we have seen two new income streams developed. The first is hiring of the Hub which has only seen modest income to date, but has an opportunity to help in the future, with further marketing.

Our other new income stream is Workshops which is also at present a modest amount as we often hold free events. These are both aligned with our hub purpose of bringing like-minded organisations into the hub and bring local community members together to learn new skills to help care for our environment. My suggestion is to look at offering free, or subsidised events for members and charging a fee for non-members. This may assist in growing our membership and membership fees, but also in increasing our income through these fantastic events.

Our main income stream once again was our Grant Funding. We received another \$25,000 from FRRR last financial year which we are all very thankful for. Their ongoing support is greatly appreciated.

General donations and membership fees continue to be a steady income stream, however, with further development, we have the ability to see these grow, which I believe we may see this current financial year.

**Total Income for the year was \$30,695.76.**

**EXPENDITURE:**

I will discuss our main expenses. All can be reviewed through our financial reports. Our main expense was once again our Hub Rent which was \$23,357.86, covered by the previously mentioned FRRR grant. We also spent \$7,950 on the Youth Cultural Burning Program Film Production and Workshops which was incredibly well received.

\$4,834 was paid to assist in the creation and installation of the Gateway Community Sculpture which our community was part of creating through workshops held in the hub. It now sits proudly and beautifully at Ulladulla Harbour.

\$5,886.05 was spent on creating a bank of reusable festival cups and Clean Up Crew t-shirts for our Waste-wise events.

We spent \$8,142.26 on post-bushfire events and programs.

**Total Expenditure for the year was \$67,554.30.**

**That leaves us with a net profit of -\$36,780.47.**

**We have reasonable cash reserves that we are able to use to cover this deficit. At the end of the reporting period we had total cash assets of \$116,207.61.**

**Now that we have put in place many systems and the organisational framework, I believe we will understand Treading Lightly's future sustainability can be ensured through a business plan that covers the next 3-5 years. I am excited to see our new plans for this as I believe we are on to something really powerful!**

**I am stepping down as Treasurer today. I wish the new Treasurer all the best. Obviously, I'm not going too far and I am here for anything that is needed to help during the changeover process.**

## Profit and loss report

Cash mode

01 Jul 2021 - 30 Jun 2022

	<b>Total</b>
<b>4-0000 Income</b>	
4-1200 General Account Donations	2,204.41
4-2600 Membership Fees	1,833.63
4-2950 Grant Funding - FRRR	25,000.00
4-2951 Hub - Workshop Income	1,429.36
4-2952 Hub Hire Income	228.36
<b>Total Income</b>	<b>30,695.76</b>
<b>Gross Profit</b>	<b>30,695.76</b>
<b>6-0000 Expense</b>	
6-1000 Accounting fees	1,120.00
6-1190 Cleaning	340.00
6-1200 Advertising	20.99
6-1400 Bank charges	0.77
6-1600 Bushfire Appeal Expenses	654.55
6-1620 Bushfire Appeal Expenses - Wildlife	3,175.12
6-1630 Bushfire Appeal Expenses - Food	125.79
6-1650 Bushfire Appeal Expenses - Other Support	136.36
6-1670 Bushfire Appeal Expenses - Events	217.26
6-1690 Bushfire Appeal Expenses - Regeneration	12,344.55
6-1700 Bushfire Appeal Expenses - Gift Vouchers	500.00
6-1720 Bushfire Appeal Expenses - Cultural Centre	3,333.18
6-2000 Electricity & gas	367.12
6-2210 - FRRR Rent Expense	22,357.86
6-2230 - FRRR Hub Renovations Expense	908.76
6-2250 - FRRR Training & Professional Development	1,363.64
6-2550 Hub - Workshop Expenses	3,046.40
6-2600 Insurance	2,094.61
6-3600 Office supplies	115.38
6-4200 Printing & stationery	6,016.05
6-5100 Subscriptions	1,492.40
6-5200 Sundry expenses	4,486.25
6-5600 Telephone and Internet	2,016.65
6-5800 Travel & accommodation	414.82
6-6500 Website setup and ongoing	523.42
6-6602 Rubbish and Litter Clean Up	382.37
<b>Total Expense</b>	<b>67,554.30</b>
<b>Operating Profit</b>	<b>(36,858.54)</b>
<b>8-0000 Other Income</b>	
8-1200 Interest income	78.07
<b>Total Other Income</b>	<b>78.07</b>
<b>Net Profit</b>	<b>(36,780.47)</b>

## Balance sheet report

Cash mode  
30 Jun 2022

	<b>Total</b>
<b>1-0000 Asset</b>	
<b>1-0001 Banking</b>	
1-1000 Treading Lightly Inc General Acc	3,385.02
1-1200 Treading Lightly Projects Account	61,578.65
1-1300 Treading Lightly Inc Statement Account	1,165.57
1-1400 Treading Lightly Inc Sandhurst Managed Fund	50,078.37
<b>Total Banking</b>	<b>116,207.61</b>
<b>Total Asset</b>	<b>116,207.61</b>
<b>2-0000 Liability</b>	
<b>2-0002 Current Liabilities</b>	
2-2200 GST collected	202.21
2-2400 GST paid	(5,507.91)
<b>Total Current Liabilities</b>	<b>(5,305.70)</b>
<b>Total Liability</b>	<b>(5,305.70)</b>
<b>Net Assets</b>	<b>121,513.31</b>
<b>3-0000 Equity</b>	
<b>3-0001 Current Earnings</b>	
3-1800 Current year earnings	(36,780.47)
<b>Total Current Earnings</b>	<b>(36,780.47)</b>
<b>3-0002 Retained Earnings</b>	
3-1600 Retained earnings	158,293.78
<b>Total Retained Earnings</b>	<b>158,293.78</b>
<b>Total Equity</b>	<b>121,513.31</b>

## Balance sheet report

Cash mode  
30 Jun 2022

	<b>Total</b>
<b>1-0000 Asset</b>	
<b>1-0001 Banking</b>	
1-1000 Treading Lightly Inc General Acc	3,385.02
1-1200 Treading Lightly Projects Account	61,578.65
1-1300 Treading Lightly Inc Statement Account	1,165.57
1-1400 Treading Lightly Inc Sandhurst Managed Fund	50,078.37
<b>Total Banking</b>	<b>116,207.61</b>
<b>Total Asset</b>	<b>116,207.61</b>
<b>2-0000 Liability</b>	
<b>2-0002 Current Liabilities</b>	
2-2200 GST collected	202.21
2-2400 GST paid	(5,507.91)
<b>Total Current Liabilities</b>	<b>(5,305.70)</b>
<b>Total Liability</b>	<b>(5,305.70)</b>
<b>Net Assets</b>	<b>121,513.31</b>
<b>3-0000 Equity</b>	
<b>3-0001 Current Earnings</b>	
3-1800 Current year earnings	(36,780.47)
<b>Total Current Earnings</b>	<b>(36,780.47)</b>
<b>3-0002 Retained Earnings</b>	
3-1600 Retained earnings	158,293.78
<b>Total Retained Earnings</b>	<b>158,293.78</b>
<b>Total Equity</b>	<b>121,513.31</b>

## Profit and loss report

Cash mode

01 Jul 2021 - 30 Jun 2022

	<b>Total</b>
<b>4-0000 Income</b>	
4-1200 General Account Donations	2,204.41
4-2600 Membership Fees	1,833.63
4-2950 Grant Funding - FRRR	25,000.00
4-2951 Hub - Workshop Income	1,429.36
4-2952 Hub Hire Income	228.36
<b>Total Income</b>	<b>30,695.76</b>
<b>Gross Profit</b>	<b>30,695.76</b>
<b>6-0000 Expense</b>	
6-1000 Accounting fees	1,120.00
6-1190 Cleaning	340.00
6-1200 Advertising	20.99
6-1400 Bank charges	0.77
6-1600 Bushfire Appeal Expenses	654.55
6-1620 Bushfire Appeal Expenses - Wildlife	3,175.12
6-1630 Bushfire Appeal Expenses - Food	125.79
6-1650 Bushfire Appeal Expenses - Other Support	136.36
6-1670 Bushfire Appeal Expenses - Events	217.26
6-1690 Bushfire Appeal Expenses - Regeneration	12,344.55
6-1700 Bushfire Appeal Expenses - Gift Vouchers	500.00
6-1720 Bushfire Appeal Expenses - Cultural Centre	3,333.18
6-2000 Electricity & gas	367.12
6-2210 - FRRR Rent Expense	22,357.86
6-2230 - FRRR Hub Renovations Expense	908.76
6-2250 - FRRR Training & Professional Development	1,363.64
6-2550 Hub - Workshop Expenses	3,046.40
6-2600 Insurance	2,094.61
6-3600 Office supplies	115.38
6-4200 Printing & stationery	6,016.05
6-5100 Subscriptions	1,492.40
6-5200 Sundry expenses	4,486.25
6-5600 Telephone and Internet	2,016.65
6-5800 Travel & accommodation	414.82
6-6500 Website setup and ongoing	523.42
6-6602 Rubbish and Litter Clean Up	382.37
<b>Total Expense</b>	<b>67,554.30</b>
<b>Operating Profit</b>	<b>(36,858.54)</b>
<b>8-0000 Other Income</b>	
8-1200 Interest income	78.07
<b>Total Other Income</b>	<b>78.07</b>
<b>Net Profit</b>	<b>(36,780.47)</b>